

CHAIRWOMAN WASSERMAN SCHULTZ'S DNC AT-LARGE MEMBER NOMINATIONS

BRIEF BIOGRAPHICAL INFORMATION (SEPTEMBER 2013)

Rafael Anchia (TX)

Mr. Anchia was elected in 2004 to the Texas House of Representatives, where he serves as Chair of the International Trade & Intergovernmental Affairs Committee and is a member of the Urban Affairs Committee. He has worked on legislation to fight crime, improve public safety, protect our environment and improve health coverage for women and children. In 2011, Mr. Anchia was appointed by President Barack Obama to the Advisory Committee for Trade Policy and Negotiations. He received a triple-major in Latin American Studies, Spanish and Anthropology from Southern Methodist University and received his law degree from Tulane University.

Dennis Archer (MI)

Mr. Archer, Chairman Emeritus of the Dickinson Wright law firm, served two four-year terms as Mayor of the City of Detroit from 1994 to 2001 and earned national and international respect for his tenure. After graduating from Detroit College of Law in 1970, he worked as a trial lawyer and a partner in several Detroit firms, and served as Associate Professor of the Detroit College of Law and Adjunct Professor at Wayne State University Law School. He was appointed Associate Justice of the Michigan Supreme Court in 1985 and elected to an eight-year term the following year. He was the first person of color elected president of the American Bar Association (2003-2004). Mr. Archer served as General Co-Chair of the Democratic National Committee from 1999 until 2001. Mr. Archer was appointed an At-Large member by Chairman Tim Kaine in 2009 and serves on the DNC's Rules and Bylaws Committee.

Virginia Barnes (MA)

Ms. Barnes is serving her second term as Recording-Secretary and is an active member of Teamsters Local 122 in Metro Boston, Massachusetts. A union member for 22 years, she also participates in the Teamsters National Black Caucus and she is a member of the Teamsters Women's Conference Committee. She was appointed an

At-Large member by Chairman Tim Kaine in 2009.

Willie Barrow (IL)

A life-long political and community activist, Rev. Barrow has served as Youth Director of the Church of God and was the first woman to serve as the Vice President of the Illinois Ministerial Assembly. A long-time advisor to the Rev. Jesse Jackson, she has traveled the world on various civil rights missions including leading a 1990 delegation to South Africa for the release of Nelson Mandela. Rev. Barrow has served as Co-Chair of the Rainbow Push Coalition and currently serves on their Board of Directors. She served as the National Deputy Campaign Manager for Rev. Jackson's 1984 presidential campaign. Rev. Barrow was originally nominated to serve as an At-Large member by Chairman Paul Kirk in 1988.

Jan Bauer (IA)

Ms. Bauer has served as Chair of the Story County, Iowa, Democratic Central Committee since 1996 and was an early supporter of President Obama. She served as a community organizer for Organizing for America and was Co-chair of Iowa presidential caucus organizations of Senator Tom Harkin, President Bill Clinton, Vice President Al Gore, Senator John Kerry and President Barack Obama. She was a delegate for then Sen. Barack Obama to the 2008 Democratic National Convention and for Tom Harkin to the 1992 Democratic National Convention. Ms. Bauer has a B.A. and M.P.A. from Iowa State University. Ms. Bauer was appointed an At-Large member by Chairman Tim Kaine in 2009.

Terry Bean (OR)

Mr. Bean is a Portland real estate broker and investor. As an LGBT activist and philanthropist, Mr. Bean is a founding member of Human Rights Campaign (HRC) and currently serves on its Board of Directors. He has been a long-time advocate for LGBT rights and has been involved in every presidential campaign since 1968. Mr. Bean is a graduate of the University of Oregon. Mr. Bean was appointed an At-Large member by Chairman Tim Kaine in 2009.

Jeff Berman (DC)

Mr. Berman currently serves as Counsel at Bryan Cave, a Washington, DC law firm. Prior to joining Bryan Cave, Mr. Berman served as the National Delegate Director for the 2008 Obama-Biden presidential campaign where he supervised compliance with state laws, petition requirements and tracked all delegates to the Democratic National Convention. Mr. Berman was an advisor to former House of Representatives Majority Leader Dick Gephardt, including formal roles in his 1988 and 2004 presidential campaigns. He began his career in politics in former Sen. John Glenn's presidential campaign, subsequently serving under Chairman Glenn as Counsel to the Senate Committee on Governmental Affairs. Mr. Berman received his J.D. from Harvard Law School and his B.A. from Brown University. Mr. Berman was appointed an At-Large member by Chairman Tim Kaine in 2009 and serves on the DNC's Rules and Bylaws Committee.

Stephen Bittel (FL)

Mr. Bittel is Chairman and founder of Terranova Corporation in Miami Beach, FL. He is a member of the Florida Bar Association, the Mortgage Bankers Association, the International Council of Shopping Centers (ICSC) and the Young Presidents' Organization. Mr. Bittel has been active in the Greater Miami Jewish Federation and previously led the Southeast U.S. Region of the United Jewish Appeal Young Leadership Cabinet. He has served as a Director of the Miami-Dade Expressway Authority and the Jackson Memorial Hospital Foundation. In addition, he serves as a Director of the Community Partnership for the Homeless and is on the Florida International University School of Business Advisory Board. He graduated from Bowdoin College and received a law degree from the University of Miami School of Law. Mr. Bittel was appointed an At-Large member by Chairman Tim Kaine in 2009 and serves on the DNC's Rules and Bylaws Committee.

Artie Blanco (NV)

Ms. Blanco is the Nevada State Director for the AFL-CIO. Prior to joining the AFL-CIO, Ms. Blanco was

the Nevada state director of Mi Familia Vota Education Fund. In 2008, she served as the Colorado Constituency Director for the Obama–Biden campaign. Ms. Blanco was the Southwest and Pacific director for the DNC for three years.

Joyce Brayboy (NC)

Ms. Brayboy is a Senior Vice President of the Glover Park Group specializing in government relations and strategic communications. Prior to joining the Glover Park Group, Ms. Brayboy served as Chief of Staff and Chief Legislative and Political Advisor to Congressman Melvin Watt. She graduated from Duke University with a B.A. in public policy studies in 2001 and received an M.B.A. from Johns Hopkins in 2003. Ms. Brayboy was originally nominated to serve as an At-Large member by Chairman Howard Dean in 2007.

Laphonza Butler (CA)

Ms. Butler is President of SEIU-United Long Term Care Workers and the California Service Employees International Union State Council. Ms. Butler has worked for SEIU since her first day out of school. A hard-hitting organizer, Ms. Butler has spearheaded organizing campaigns in cities across the country. She served as Organizing Director for SEIU Local 1199E-DC in Baltimore. Ms. Butler was originally nominated to serve as an At-Large member by Chairman Howard Dean in 2008.

Barbra Casbar Siperstein (NJ)

Ms. Casbar Siperstein, President of the New Jersey Stonewall Democrats, first became active in the Monmouth Ocean County Transgender Group (MOTG) in the early 1990's. She joined NJ Stonewall Democratic Club at its inception as an active member and Vice President for Legislative and Political Affairs. As a founding member of the Gender Rights Advocacy Association of New Jersey in 2000, Ms. Casbar Siperstein quickly became involved in the fight for transgender equality in New Jersey. She also serves as a liaison to numerous state organizations, including as a Board member of the New Jersey Lesbian and Gay Coalition, and a critical member of its Domestic Partnership Task Force. Ms. Casbar Siperstein was originally nominated to serve as an At-Large member by Chairman Tim Kaine in 2009.

James Clayborne (IL)

Mr. Clayborne has served as an Illinois State Senator for the 57th District since 1995. He is an attorney with Hinshaw & Culbertson in Bellsville. Before joining Hinshaw & Culbertson in 1990, his extensive public service career included a number of positions from 1988 to 1990 with the St. Clair County State's Attorney's Office (Assistant State's Attorney, Child Support, Misdemeanor Supervisor, Juvenile Supervisor, Felony Probation Revocation Supervisor, Felony Prosecutor), an internship with the Dade County State's Attorney's Office, and a judicial clerkship with the U.S. District Court, Southern District of Florida. He also served a judicial clerkship with the Legal Service of Eastern Missouri. Mr. Clayborne is the recipient of the Legislative Excellence Award from the Associated Beer Distributors of Illinois. He was awarded the RCGA Statesman Award in 2005, 2006 and again in 2007. He received a B.S. in political science from Tennessee State University and a J.D. from the University of Miami.

Tony Coelho (DE)

Mr. Coelho is Chair of the Partnership to Improve Patient Care. He also serves as Board Chair of the American Association of People with Disabilities and on the Board of the Epilepsy Foundation. Mr. Coelho, a former member of the U.S. House of Representatives from California, was the primary author and sponsor of the American with Disabilities Act. President Clinton appointed Mr. Coelho Vice Chair of the National Task Force on Employment of Adults with Disabilities. Mr. Coelho received a B.A. degree from Loyola University of Los Angeles.

Larry Cohen (DC)

Mr. Cohen was elected President of the Communications Workers of America (CWA) in 2005. Prior to this he served as Executive Vice President of CWA since 1998. Mr. Cohen began his union activism while an unrepresented state worker in New Jersey, where he led the successful organizing drive which eventually brought 36,000 state workers into the union. During his more than 29 years with CWA, Mr. Cohen has helped lead organizing campaigns that have added more than 160,000 CWA members. Mr. Cohen was originally nominated to serve as an At-Large member by Chairman Howard Dean in 2005.

J. David Cox, Sr. (NC)

Mr. Cox was elected President of the American Federation of Government Employees in 2012. Prior to this he served as National Secretary-Treasurer of AFGE, where he focused on upgrading AFGE's use of technology as well as committing to make AFGE a "green" union. He is a member of the AFL-CIO Executive Council and Vice President of the North Carolina AFL-CIO. President Obama appointed Mr. Cox to serve on the Federal Salary Council and the Federal Prevailing Wage Council. Prior to his election as Secretary-Treasurer of AFGE, Mr. Cox was a registered nurse with the V.A.. He is a graduate of North Carolina's Rowan-Cabarrus Community College and also attended Gardner Webb University in Boiling Springs, NC.

Ralph Dawson (NY)

Mr. Dawson is an attorney with The International Law Firm of Fulbright and Jaworski, where he is engaged in the practice of labor and employment law and civil litigation in the firm's New York office. Mr. Dawson is a member of the American Bar Association, the New York State Bar Association, the Association of the Bar of New York City, and the Metropolitan Black Bar Association of New York. He received a B.A. from Yale University and a J.D. from Columbia University Law School. Mr. Dawson was originally named as an At-Large member by Chairman Howard Dean in 2005 and serves on the DNC's Rules and Bylaws Committee.

Leah Daughtry (DC)

Rev. Daughtry is pastor of The House of the Lord Church in Washington, DC. Rev. Daughtry is also President and C.E.O. of On These Things, LLC, which provides strategic planning, organizational management, issue advocacy and event planning services to a variety of organizations and institutions. Rev. Daughtry served as Chief Executive Officer of the 2008 Democratic National Convention Committee, while simultaneously serving as Chief of Staff for the Democratic National Committee. Rev. Daughtry is a graduate of Dartmouth College.

Barbaralee Diamonstein-Spielvogel (NY)

Ms. Diamonstein-Spielvogel is the Vice Chair of the New York State Council on the Arts and has served as Chair of the Historic Landmarks

Preservation Center since 1995. Ms. Diamonstein-Spielvogel was appointed by President Reagan to the board of the U.S. Holocaust Memorial Council and by President Clinton to the U.S. Commission of Fine Arts, where she was the first woman Vice Chair in its 100-year history. In 2010, President Obama appointed her to the American Battle Monuments Commission.

Joanne Dowdell (NH)

Ms. Dowdell is Senior Vice President and Director of Corporate Responsibility for Sentinel Investments. She directs the firm's sustainable investing effort, focusing on corporate, social and environmental research, as well as strategy development implementation of the firm's shareholder activism initiatives. Before joining Sentinel, as a result of the acquisition of the Citizens Funds, she spent five years at Citizens where she held a similar role. Ms. Dowdell serves on the advisory committee of the Seacoast African American Cultural Center, is on the Board of Directors for the Portsmouth Black Heritage Trail and is a graduate of Howard University. Ms. Dowdell was originally named as an At-Large member by Chairman Tim Kaine in 2009 and serves on the Resolutions Committee.

Sandra Engle (MI)

Ms. Engle is the Assistant Director in the National CAP Department of the UAW. She is a Japanese American, who practiced law in New York for six years before she began her work with the labor movement as an organizer and strategic researcher. Ms. Engle is a graduate of Kalamazoo College and Fordham Law School.

Maria Echaveste (CA)

Ms. Echaveste is a co-founder of Nueva Vista Group, a Washington, DC-based consulting firm. She was the highest ranking Latina in the Clinton White House, where she served as Assistant to the President and Deputy Chief of Staff. Ms. Echaveste was an advisor to President Clinton on issues from education to immigration to race. In addition to her White House experience, she led the U.S. Labor Department's anti-sweatshop campaign, which exposed the child labor practices of several U.S. corporations. Ms. Echaveste is a Hispanic Jewish woman and a former corporate lawyer. She serves as Co-Chair of the DNC Resolutions

Committee. She was originally nominated to serve as an At-Large member in 2001 by Chairman Terry McAuliffe.

Katherine Fernandez Rundle (FL)

Ms. Fernandez Rundle has served Miami-Dade County as State Attorney since 1993. Prior to that, she dedicated 15 years as an Assistant State Attorney and Chief Assistant and legal counsel to the Dade County Grand Jury. As such, she presented hundreds of capital cases and oversaw the issuance of reports that initiated major reforms in such areas as juvenile justice and revision of the building code following Hurricane Andrew. Ms. Fernandez Rundle is a graduate of the University of Cambridge Law School in England.

Rajiv Fernando (IL)

Mr. Fernando is the founder of Chopper Trading in Chicago. Prior to establishing Chopper, Mr. Fernando held a variety of trading positions at both the Chicago Mercantile Exchange and the Chicago Board of Trade. He is a governing member of the Chicago Symphony Orchestra and a member of the Chicago Council on Global Affairs. He graduated from Beloit College with bachelor's degrees in economics and history.

Hector Figueroa (NY)

Mr. Figueroa is President of 32BJ Service Employees International Union, the largest property services union in the country. 32BJ represents more than 120,000 property service in the Northeast. Under Figueroa's leadership, 32BJ has been a leader in the fight for workers' rights by advocating for legislative changes and establishing the union's voluntary political action fund. Mr. Figueroa has been active in the labor movement for over twenty years. He served as Assistant Research Director coordinating strategic research for the successful SEIU "Justice for Janitors" national campaign, as well as Organizing Director during SEIU's campaign to win collective bargaining rights for 100,000 public sector workers in Puerto Rico.

Donald L. Fowler (SC)

Mr. Fowler currently serves as the Chairman of Fowler Communications in Columbia, SC, and as an adjunct professor of Political Science at the University of South Carolina. Mr. Fowler's political career spans more than three decades and he served

as Chairman of the Democratic National Committee from 1995 to 1997. Prior to that, he served as the Chief Executive Officer of the 1988 Democratic National Convention and as Chairman of the South Carolina Democratic Party from 1971 to 1980. He is a past President of the Association of State Democratic Chairs (ASDC). He also co-chaired the DNC Rules and Bylaws Committee from 1985 to 1995, and still serves as a committee member. A state-elected DNC member since 1971, he was elected to continue serving on the DNC as an At-Large member when he was nominated by Chairman Joe Andrew in 2000.

Earl Fowlkes (DC)

Mr. Fowlkes is President and CEO of the Center for Black Equity, a nonprofit organization that provides support and guidance to the twenty-seven Black LGBT Prides in the United States. Mr. Fowlkes is a licensed social worker and has worked on HIV/AIDS and LGBT issues for over 20 years. Mr. Fowlkes was appointed an At-Large member by Chairman Tim Kaine in 2009.

Isabel Framer (OH)

Ms. Framer is the founder and Principal Partner of Language Access Consultants, LLC. She has worked as a consultant to defense attorneys, prosecutors, law enforcement, state and federal agencies and advocacy firms on language access of Limited English Proficient persons in the court system. Ms. Framer is also a consultant for the Asian and Pacific Islander Institute on Domestic Violence, where she helps train attorneys and advocates on interpretation issues for domestic violence victims. Ms. Framer also serves on the Ohio Commission on Latino Affairs. In 2010, President Obama appointed Ms. Framer to the Board of Directors of the State Justice Institute.

Montserrat Garibay (TX)

Ms. Garibay is the Vice President for Certified Employees with Education Austin, the union representing over 3,000 employees in the Austin Independent School District (AISD). She taught bilingual Pre-K for 8 years in the AISD. She was the President of LULAC Council 4859, and a co-founder of the University Leadership Initiative, which promotes the passage of the DREAM ACT and Immigration Reform. Ms. Garibay came to the U.S. as an

undocumented immigrant and after 20 years in the U.S., recently became a US Citizen. A byproduct of public schools, Ms. Garibay attended the Texas public schools and received her undergraduate degree and a Master's Degree in Curriculum and Instruction at the University of Texas at Austin.

Tefere Gebre (CA)

Mr. Gebre is the Executive Director of the Orange County Labor Federation, AFL-CIO. He was previously the Director of Governmental Relations for Laborers 270. Before joining the labor movement, Mr. Gebre worked for Speaker of the California State Assembly Willie Brown as a legislative aide. He was the first African American to serve as President of the California Young Democrats. Mr. Gebre received a bachelor's degree in international marketing from Cal Poly Pomona.

Alice Germond (WV)

Ms. Germond is Secretary Emeritus of the Democratic National Committee. During her distinguished career, Ms. Germond served as Executive Vice President of NARAL Pro-Choice America, senior advisor to DNC Chairman Ron Brown, and Director of Party and Governmental Affairs under Chairmen David Wilhelm and Don Fowler. In 2002, Ms. Germond was elected DNC Secretary, a position she held until 2013. Ms. Germond was first appointed as an At-Large member of the DNC by Chairman Steve Grossman in 1997 and served until she was elected DNC Secretary.

Angel Gomez (FL)

Mr. Gomez was elected to the Weston, FL City Commission in January 2008. Mr. Gomez was the 2009-2010 Advocacy Chair for the Relay for Life and is on the board of "Project Dog-star," a non-profit organization that builds schools in third world countries. He also serves on the School Board of Broward County Facilities Task Force. He is a former board member of the Committee on Political Education – Teachers in Government and Education Reform – the political arm of the Broward County Teachers Union.

Amanda Green Hawkins (PA)

Ms. Green Hawkins is Assistant General Counsel and Director of the Civil and Human Rights Department for the United Steelworkers Union. She currently serves on the

Allegheny County Council representing District 13. Ms. Green Hawkins also served as a voter-protection attorney for the Pennsylvania Democratic Party in 2004 and 2006, and for the Obama-Biden Campaign's Counsel for Change in 2008. She is Vice-Chair of the Board of Directors for Venture Outdoors, a mentor for Strong Women Strong Girls, and a member of the Advisory Board for Friends of the Pittsburgh High School for the Creative and Performing Arts (CAPA). She is an alumna of Duke University in Durham, NC and Northeastern University School of Law in Boston, MA. Ms. Green Hawkins was appointed an At-Large member by Chairman Tim Kaine in 2009.

Janice Griffin (MD)

Ms. Griffin is President and CEO of Griffin & Associates, a government relations and political consulting firm. A veteran Democratic strategist, Ms. Griffin headed Vice President Al Gore's political action committee, Leadership '02, in 2001 and served as Chair of the DNC's Women's Leadership Forum from 1999-2000. She is a founding member of the DNC's Women's Vote Center and was Director of African American Outreach for the Gore/Lieberman Campaign in 2000. Ms. Griffin is a founding member and Secretary of the Congressional Black Caucus Institute. She was first nominated to serve as an At-Large member by Chairman Steve Grossman in 1997, and serves on the DNC Rules and Bylaws Committee.

Carol Guthrie (TX)

Ms. Guthrie is Assistant Business Manager of AFSCME Local 1624 in Austin, TX. Ms. Guthrie began her financial career in the private sector, but eventually moved into the public sector as Financial Manager for the City of Austin, where she became active in AFSCME Local 1624, as a steward, Executive Board member and political activist. After spending 10 years in the public sector, Ms. Guthrie went to work for AFSCME Local 1624, where she has served in numerous leadership capacities across the state of Texas. She has also worked as a lobbyist at the State Capitol, advocating for legislation that impacted public employees statewide. Ms. Guthrie attended the prestigious Harvard Trade Union Program.

Daniel Halpern (GA)

Mr. Halpern is President/Chief Executive Officer and founding partner of Jackmont Hospitality. Prior to his tenure with Jackmont, Mr. Halpern was a financial analyst for Holiday Inn Worldwide where he managed corporate financial projections for acquisitions, divestitures and major renovations for all company-owned hotels. Mr. Halpern previously served on the Board of the Tuskegee University School of Hospitality Management. He is a graduate of the School of Hotel Administration at Cornell University. Mr. Halpern was appointed an At-Large member by Chairman Tim Kaine in 2009.

Harold Ickes (DC)

Mr. Ickes is a long-time Democratic political strategist and presidential advisor. Prior to forming The Ickes & Enright Group in 1997, Mr. Ickes was Assistant to the President and Deputy White House Chief of Staff from 1994-1997. He oversaw President Clinton's 1996 re-election campaign and the 1996 Democratic National Convention. Prior to serving in the White House, Mr. Ickes specialized in election and labor law. He also served as Rev. Jackson's Convention Manager for the 1988 Democratic National Convention. He was a senior advisor to the 1989 Dinkins for Mayor campaign, where he played a pivotal role in electing the first African American mayor of New York City. Mr. Ickes was first nominated to serve as a DNC At-Large member by Chairman Paul Kirk in 1988.

Jay Jacobs (NY)

Mr. Jacobs is Chair of the Nassau County Democrats and is a former Chair of the New York Democratic Party. He is the owner/operator of three sleep-away camps and three day camps in New York. He has served on the New York State Camp Health and Safety Council and as President of the New York State Camp Directors Association. Mr. Jacobs is the founder of SCOPE (Summer Camps Opportunities Provide an Edge), a program that sends inner city children to not for profit camps, and of Project Heal the Children, a program that provides free summer camp experiences for the children of victims of the 9/11 tragedy. Mr. Jacobs received a B.A. from SUNY Oneonta and a J.D. from Northwestern University Law School.

Lacy Johnson (IN)

Mr. Johnson is a partner at Ice Miller law firm in Indianapolis, where he counsels in the sports, entertainment and gaming arenas. Prior to joining Ice Miller, Mr. Johnson was an attorney in Government Relations Services at Sagamore-Bainbridge, the Director of Security for the Indiana State Lottery and Deputy Superintendent for Support Services for the Indiana State Police. Mr. Johnson serves on the Boards of Directors of the Indianapolis Airport Authority, the Congressional Black Caucus Political Education and Leadership Institute, and the American Pianists Association. Mr. Johnson received a B.A. from Purdue University and a J.D. from the Indiana University School of Law.

Matthew Johnson (CA)

Mr. Johnson is a partner at Ziffren, Brittenham, Branca, Fischer, Gilbert-Lurie, Stiffelman, Cook, Johnson, Lande & Wolf LLP, which is considered to be the country's premier entertainment law firm. Mr. Johnson is a member of the Board of the MLA Partner Schools, a member of the board of Challenger's Boys and Girls Club and a member of the Next Generation Council Board of Directors of The Motion Picture and Television Fund. Mr. Johnson is a graduate of Rutgers and the New York University School of Law. Mr. Johnson was appointed an At-Large member by Chairman Tim Kaine in 2009.

Elaine C. Kamarck (MA)

Ms. Kamarck is a lecturer in Public Policy at Harvard University's John F. Kennedy School of Government. Prior to working at Harvard, Ms. Kamarck was the Senior Policy Advisor to Vice President Al Gore, where she helped create the National Performance Review (NPR), a White House policy council charged with reinventing government. Before joining the Clinton Administration, she was a founder of and Senior Fellow at the Progressive Policy Institute, the think tank for the Democratic Leadership Council. Earlier in her career, she was a staff member at the DNC and worked on the presidential campaigns of President Carter, Vice President Mondale and served as Bruce Babbitt's campaign manager. Ms. Kamarck was originally nominated to serve as an At-Large member by DNC Chairman Steve Grossman in 1997, and serves on the DNC Rules and Bylaws Committee.

Sarah Kovner (NY)

Ms. Kovner has been actively advising nonprofit organizations and political candidates since the 1970s. Between 1971 and 1975, Ms. Kovner served as a founding Board member of the Coalition for Free Choice, the National Women's Political Caucus and the First Women's Bank of New York. During the Clinton Administration, Ms. Kovner served as Special Assistant to the Secretary of Health and Human Services. She was the representative to the UN Commission on the State of Women from 1993 until 2000. Ms. Kovner was appointed an At-Large member by Chairman Tim Kaine in 2009.

Mattie McFadden Lawson (CA)

Ms. Lawson is President of MML Design & Consulting Group in Los Angeles. She is also President of the Los Angeles County Arts Commission. In 2011, President Obama appointed Ms. Lawson to the President's Advisory Committee on the Arts for the John F. Kennedy Center for the Performing Arts. She is a founding member of the Dance Council of the Colburn School. Ms. Lawson received a B.A. from Brooklyn College, a M.A. from Howard University and an M.P.A. from Harvard University.

Sunita Leeds (DC)

Ms. Leeds was born in India and immigrated to the U.S. at the age of seven. She and her husband Dan co-chair The Enfranchisement Foundation, which focuses on breaking the cycles of poverty and intolerance in the United States as well as on women's issues. Ms. Leeds is on the Boards of the Maret School, NY EdPAC, the League of Education Voters of America and a member of the Executive Committee of the National Jewish Democratic Council. She served as Co-Chair of the 2008 Democratic National Convention Rules Committee. Ms. Leeds directed a software development team at Bell Labs. She earned a master's degree in computer science from the University of Southern California and a bachelor of arts from Cornell University in Math. Ms. Leeds was appointed an At-Large member by Chairman Tim Kaine in 2009.

Belkis (Bel) Leong-Hong (MD)

Ms. Leong-Hong is President and CEO of Knowledge Advantage, a woman-owned company that consults on all aspects of management for both corporate and government clients. Prior to her work

in the private sector, Ms. Leong-Hong served as Deputy Assistant Secretary of Defense for C31 Planning and Resources. In 2000, President Clinton appointed Ms. Leong-Hong to the Presidential Advisory Committee on Expanding Trade Opportunities. She is co-founder and a member of the Executive Committee of the Asian American Government Executives Network. Ms. Leong-Hong was originally nominated to serve as an At-Large member by Chairman Terry McAuliffe in 2001.

Andres Lopez (PR)

Mr. Lopez is a trial lawyer with a complex litigation practice in San Juan. He has been active in both the finance and political arms of the Obama Presidential campaigns. Mr. Lopez was a member of the OFA National Finance Committee and served as Co-Director of President Obama's campaign in Puerto Rico, later traveling to Florida's I-4 corridor to campaign for Obama. In 2009, he was a Trustee to the Presidential Inaugural Committee. Mr. Lopez graduated from Harvard College and Harvard Law School. Mr. Lopez was appointed an At-Large member by Chairman Tim Kaine in 2009.

Evan Low (CA)

Mr. Low is a fifth-generation Californian and currently serves as Mayor for the City of Campbell, which is located in the heart of Silicon Valley. He was elected at the age of 23 and is the first openly gay and first Asian American to hold the position. In addition to serving his community, Mr. Low works as a Senior District Representative for Assemblyman Paul Fong and has co-instructed a college leadership program focused on youth empowerment and identity. He has served as President of the Silicon Valley LGBT Democratic Club and was appointed by Gov. Howard Dean to the DNC Convention Rules Committee in 2008. Mr. Low earned his B.A. in Political Science from San Jose State University and is a graduate of the Senior Executives in Local and State Government program from Harvard University's Kennedy School of Government where he was a Bohnett Leadership Fellow. Mr. Low was appointed an At-Large member by Chairman Tim Kaine in 2009.

Juanita Luiz (VA)

Ms. Luiz is the National Grassroots Coordinator for the International Brotherhood of Electrical Workers in

Washington, DC. Ms. Luiz also serves as Second Vice Chair of EMERGE America, the premier training program for Democratic women interested in running for public office. Ms. Luiz was appointed an At-Large Member of the DNC by Chairwoman Wasserman Schultz in 2011.

Jennifer McClellan (VA)

Ms. McClellan has served in the Virginia House of Delegates since 2006, and is a member of the Commerce and Labor and Education Committees. She is a member of the Virginia Legislative Black Caucus and a Whip for the House Democratic Caucus. Ms. McClellan is also Assistant General Counsel Mid-Atlantic South for Verizon Communications. Ms. McClellan received her B.A. degree from the University of Richmond and her law degree from the University of Virginia.

Kerman Maddox (CA)

Mr. Maddox is Managing Partner for Dakota Communications, where he develops strategic planning, media and public outreach programs for corporations, academic institutions, governmental agencies, community organizations, religious institutions, political candidates, and small businesses. He has worked on numerous outreach programs to increase minority participation in enrollment, employment and contracting opportunities with governmental agencies and private businesses. Mr. Maddox formerly served as the Chairperson of the Open Access Alliance, an organization dedicated to making sure the Internet and the information highway was available, affordable and accessible to all consumers. He is a graduate of the University of Southern California's Intergovernmental Masters Program and the Coro Foundation Public Affairs Institute. Mr. Maddox was appointed an At-Large member by Chairman Tim Kaine in 2009 and serves as co-chair of the DNC's Budget and Finance Committee.

Lorraine Miller (DC)

Ms. Miller was the 35th Clerk of the U.S. House of Representatives and was the first African American to serve as an official of the U.S. House of Representatives. Prior to her appointment as Clerk, Ms. Miller was the Director of Intergovernmental Relations for Democratic Leader Nancy Pelosi. She has also worked for Speaker Tom Foley, Speaker Jim

Wright and Congressman John Lewis. During the Clinton Administration, Ms. Miller was Deputy Assistant to the President for Legislative Affairs and Bureau Chief of Consumer Information for the Federal Communications Commission. She also served as President of the Washington, DC chapter of the NAACP and is on the National Board of Directors of the NAACP. She received a B.A. in political science from North Texas State University and a M.B.A. from Georgetown University.

Minyon Moore (DC)

Ms. Moore currently heads the Dewey Square Group's state and local affairs practice. Ms. Moore, a long-time political operative, served as Chief Operating Officer of the DNC from 2001-2002. During the Clinton Administration, she was Assistant to the President and Director of White House Political Affairs and also a political advisor to President Bill Clinton, Vice President Al Gore and First Lady Hillary Rodham Clinton. She was originally nominated to serve as a DNC At-Large member by Chairman Terry McAuliffe in 2002. Ms. Moore serves on the DNC's Rules and Bylaws Committee.

Michael Nutter (PA)

Mr. Nutter has served as Mayor of Philadelphia since 2008. During his tenure, Mr. Nutter has vigorously managed city government through the worst recession since the Great Depression by maintaining core services and reducing the City's spending – most notably closing a \$2.4 billion gap in Philadelphia's five year plan without compromising a single police officer, firefighter, sanitation, or health center worker. Mr. Nutter has been committed to public service since his youth in West Philadelphia. Prior to his election as Mayor, Mr. Nutter served for almost 15 years on the Philadelphia City Council. He is a graduate of the Wharton School at the University of Pennsylvania.

Carlos Odio (FL)

Mr. Odio is Managing Director of Florida Alliance. Prior to joining Florida Alliance, he was the Director of Special Projects for New Organizing Institute. From 2009-2011, Mr. Odio was Deputy Associate Director of the Office of Political Affairs at the White House. During the 2008 Presidential Campaign, he served as the Obama-Biden Deputy Latino Vote Director.

Blanca O'Leary (CO)

Ms. O'Leary is an attorney in Aspen and Chair of the Pitkin County (CO) Democratic Party. Ms. O'Leary was President of Alpine Legal Services from 2002-2007 and currently serves on its Board of Directors. She was active in the 2008 and 2012 Obama campaigns and worked tirelessly for health insurance reform. She received her B.A. from the University of Texas and her J.D. from the University of Texas School of Law. Ms. O'Leary was appointed an At-Large member by Chairman Tim Kaine in 2009 and serves on the DNC's Resolutions Committee.

Carol Pensky (MD)

Ms. Pensky is a founder of the DNC's Women's Leadership Forum and served as its first National Chair. She was elected Treasurer of the DNC in January 1997 and served until March 1999. Following her service as Treasurer, she served as one of three DNC Finance Chairs for the 2000 election year. She is the recipient of the 1995 Lawrence O'Brien Democratic Party Achievement Award in recognition of her tireless volunteer efforts to the Party. Ms. Pensky was originally nominated to serve as an At-Large member by Chairman Terry McAuliffe in 2001.

Steve Powell (IL)

Mr. Powell serves as International Vice President of the United Food and Commercial Workers Union (UFCW) and Secretary-Treasurer of Local 881 of the UFCW. In 2004, he was appointed by the UFCW International President to further serve the UFCW as the Special Assistant for Legislative and Political Affairs. Mr. Powell began his career in the labor movement in 1985 as a Union Representative for Local 881. In 1991, he was asked to serve the UFCW International Union in Washington as the Director of Political Affairs. He returned to Local 881 in 1995 to serve as Executive Vice President and was elected Secretary-Treasurer in 1999. Mr. Powell was originally nominated to serve as an At-Large member by Chairman Howard Dean in 2005.

Carrie Pugh (DC)

Ms. Pugh is the Campaign Manager for the National Education Association. Prior to joining the NEA, Ms. Pugh was the National Field Director for the Service Employees International Union. She also serves on the Board of Directors of the

National Korean American Service & Education Consortium.

Andres Ramirez (NV)

Mr. Ramirez is with the Ramirez Group in Las Vegas. He established himself as an experienced political organizer during Senator Harry Reid's 1998 re-election campaign where he spearheaded a successful field program to mobilize Latino voters. Since then, he has worked in various capacities on numerous campaigns across the country. Throughout his political and legislative career, Mr. Ramirez has been consulted for his expertise on Latino issues. From working with grassroots organizations promoting public policy to working on political empowerment of Latinos, he has successfully helped improve the quality of life for Latinos across the country. Mr. Ramirez was appointed an At-Large member by Chairman Tim Kaine in 2009.

Rion Ramirez (WA)

Mr. Ramirez is General Counsel for Port Madison Enterprises, an agency of the Suquamish Tribe, where he has played a major role in transferring land into trust status for the Suquamish Tribe. Before joining Port Madison Enterprises, he was an associate at the law firm of Dorsey & Whitney LLP and practiced primarily in the areas of Indian Law, Tribal Finance, Business Law and Gaming Law. Mr. Ramirez is an enrolled member of the Turtle Mountain Chippewa Band of Indians. He received his B.A. from the University of Washington and his J.D. from the University of Washington School of Law.

Kasim Reed (GA)

Mr. Reed has served as Mayor of Atlanta, GA, since 2010. As Mayor, he has hired more than 800 police officers and funded initiatives to reduce the city's crime rate by 18 percent, re-opened all of the city's recreation centers as safe havens for young people and improved core city services such as fire-rescue response times. In July 2012, Mr. Reed received the Distinguished Leadership Award from the National Forum for Black Public Administrators. *Governing Magazine* named him one of the top state and local government officials in 2011. Mr. Reed is Chair of the Transportation and Communications Committee of the U.S. Conference of Mayors and Chair of the Regional Transit Committee of the Atlanta Regional Commission. Prior to his

election as Mayor, Mr. Reed served in the Georgia House of Representatives and the State Senate. He is a graduate of Howard University, where he received B.A. and J.D. degrees.

Laura Ricketts (IL)

Ms. Ricketts is President of Ecotravel and a co-owner of the Chicago Cubs. She is also Chair of the Leadership Council for Housing Opportunities for Women. Ms. Ricketts is on the Boards of Directors of the Lambda Legal Defense and Education Fund, GayCo Productions, a non-profit theatre ensemble that produces LGBT-themed sketch comedy, and Opportunity Education, an international foundation to make education available to children in developing countries. Ms. Ricketts received an A.B. in philosophy from the University of Chicago and a J.D. from the University of Michigan Law School.

James Roosevelt, Jr. (MA)

Mr. Roosevelt is President and Chief Executive Officer of Tufts Health Plan, a Massachusetts based HMO. Prior to joining Tufts Health Plan, he was Associate Commissioner for Retirement Policy of the Social Security Administration and a partner in Choate, Hall & Stewart, specializing in health care law. Mr. Roosevelt also serves as the Chief Legal Counsel for the Massachusetts Democratic Party. He served as a Massachusetts DNC member from 1980 to 1996. He was originally nominated to serve as a DNC At-Large member by Chairman Don Fowler in 1996. Since 1995, he has Co-Chaired the DNC Rules and Bylaws Committee.

Alejandra Salinas (TX)

Alejandra Salinas is past President of the College Democrats of America (CDA), where she worked to enhance the outreach and diversity of the CDA. Prior to her election to this position in 2010, Ms. Salinas served as Vice President of the Texas College Democrats and CDA's Hispanic Caucus chair. Ms. Salinas graduated from the University of Texas McCombs School of Business and is a student at Boston College of Law.

Lee Saunders (DC)

Lee Saunders is the President of the American Federation of State, County and Municipal Employees, AFL-CIO, which represents 1.6 million workers. He was elected at

the union's 40th International Convention in July 2012. Mr. Saunders was previously elected Secretary-Treasurer at the union's 39th International Convention in July 2010. Originally a member of the Ohio Civil Service Employees Association (OCSEA), Mr. Saunders has served as administrator of a number of AFSCME councils and large local unions across the country. For nearly four years, he served as Administrator of AFSCME District Council 37, New York City's largest public employee union, representing 125,000 members. In that capacity, he was successful in restoring the fiscal health, integrity and good name of the council and its 56 affiliated local unions. He received a Master of Arts degree from Ohio State University in 1974, a year after earning his Bachelor of Arts degree from Ohio University. In 2002, the College of New Rochelle awarded him an honorary doctorate degree in Humane Letters. Mr. Saunders was originally nominated to serve as an At-Large member by Chairman Tim Kaine in 2009.

Lottie Shackelford (AR)

Ms. Shackelford is Vice Chair Emeritus of the Democratic National Committee. She is Executive Vice President of Global USA, bipartisan government relations, regulatory and business consulting firm based in Washington, DC. Ms. Shackelford is a former Mayor of Little Rock, AR, and served as Vice Chair of the Democratic National Committee for almost 20 years. In 1993, President Clinton appointed Ms. Shackelford to the Board of Directors of the Overseas Private Investment Corporation. She was a senior fellow at the Arkansas Institute of Politics and a fellow at the John F. Kennedy School of Government at Harvard. Ms. Shackelford received a B.A. degree in business administration from Philander Smith College in Little Rock.

Hilda Solis (CA)

Ms. Solis served as U.S. Secretary of Labor for the Obama Administration from 2009-2013. Prior to being named Secretary of Labor, Ms. Solis was a Member of Congress from 2001-2009, representing the 32nd Congressional District of California. In 2000, Ms. Solis was the first woman to receive the John F. Kennedy Profile in Courage Award for her pioneering work on environmental justice issues. Ms. Solis graduated from California State Polytechnic

University and earned a master of public administration from the University of Southern California.

Susan Swecker (VA)

Ms. Swecker has more than 25 years of experience in government relations, public relations, grassroots consulting and issues/campaign management. She is a former Senior Vice President of McGuireWoods Consulting and a veteran of Democratic campaigns. Gov. Tim Kaine appointed Ms. Swecker Commissioner of the Virginia Department of Alcoholic Beverage Control (ABC) in March 2006. Ms. Swecker is a graduate of Mary Baldwin College and Washington and Lee University School of Law. Ms. Swecker was appointed an At-Large member by Chairman Tim Kaine in 2009.

John J. Sweeney (MD)

Mr. Sweeney was President of the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO) from 1995 to 2009. At the time he was elected AFL-CIO President, he was serving his fourth four-year term as President of the Service Employees International Union (SEIU), which grew from 625,000 to 1.1 million members under his leadership. An AFL-CIO Vice President since 1980, his trade union career began as a research assistant with the Ladies Garment Workers. In 1960, he joined SEIU as a contract director for New York City Local 32B. He went on to become union president and lead two citywide strikes of apartment maintenance workers. Mr. Sweeney was first nominated to serve as an At-Large member by Chairman Paul Kirk in 1988.

Dennis Van Roekel (AZ)

Mr. Van Roekel is the President of the National Education Association, the largest labor union in the country. He is a 23-year education veteran, starting out as a high school math teacher. Mr. Van Roekel has held leadership positions at all levels of NEA. Born in LeMars, Iowa, Mr. Van Roekel got his Bachelor of Arts degree from the University of Iowa before attaining a master's degree in math education from Northern Arizona University in Flagstaff. Mr. Van Roekel was appointed an At-Large member by Chairman Tim Kaine in 2009.

Rick Wade (DC)

Mr. Wade is founder of The Wade Group based in Washington, DC,

and previously served as the Senior Advisor to the Secretary of Commerce. Mr. Wade served as National Senior Advisor and Director for the African American Vote during the 2008 Obama-Biden campaign. Prior to 2008, was at Palmetto GBA, a subsidiary of Blue Cross Blue Shield of South Carolina, and in Governor Jim Hodges' cabinet as State Director of the South Carolina Department of Alcohol and Other Drug Abuse Services. A South Carolina native, Mr. Wade received a Bachelor of Science degree from the University of South Carolina as well as a Masters of Public Administration from Harvard University where he was a Kennedy Fellow. Mr. Wade was appointed an At-Large member by Chairman Tim Kaine in 2009 and is a member of the DNC's Rules and Bylaws Committee.

Brian Wahby (MO)

Mr. Wahby is Chief Operating Officer of Rothschild Companies, a mid-sized real estate development and management company specializing in developing and managing unique residential and commercial property. He has also worked to increase the relevance of the Party structure in St. Louis primarily for federal and state elections. His efforts have led to significant increases in both voter turn-out and Democratic performance. He received his B.S. degree in public administration from the University of Missouri in St. Louis and his M.B.A. from Washington University in St. Louis. Mr. Wahby was appointed an At-Large member by Chairman Tim Kaine in 2009.

Randi Weingarten (NY)

Randi Weingarten is President of the American Federation of Teachers (AFT) and former President of the United Federation of Teachers. Prior to her election as president of AFT, Ms. Weingarten led New York City's Municipal Labor Committee, an umbrella organization for the city's 100-plus public sector unions, for ten years. Ms. Weingarten holds degrees from Cornell University School of Industrial Relations and the Cardozo School of Law. She was originally nominated to serve as an At-Large member by Chairman Terry McAuliffe in 2001.

Alan Williams (FL)

Mr. Williams, a marketing and business consultant, has represented the 8th District of Florida in the Florida House of Representatives since 2008, where he currently serves as Democratic

Whip. Mr. Williams served on the State Affairs Committee and the Joint Committee on Public Counsel Oversight. He is also Chair of the Florida Conference of Black State Legislators. Mr. Williams received B.S. and M.B.A. degrees from Florida A&M University.

James J. Zogby (DC)

Dr. Zogby is founder and President of the Arab American Institute (AAI), a Washington, DC-based organization that serves as a political and policy research arm of the Arab American community. For the past two decades, Dr. Zogby has been involved in a full range of Arab American issues, and appears frequently on television and radio. Following the signing of the Israeli-Palestinian peace accord in 1993, Vice President Gore asked him to lead Builders for Peace, a private sector committee to promote U.S. business investment in the West Bank and Gaza. He has also been personally active in U.S. politics for many years and in 1995 he co-convened the National Democratic Ethnic Coordinating Committee, an umbrella organization of Party leaders of European and Mediterranean descent. Dr. Zogby was first nominated to serve as an At-Large member by Chairman David Wilhelm in 1993, and is co-chair of the DNC Resolutions Committee.